Background

Sancus Delta Limited ("the Company") is a recruitment business that provides workfinding services to clients and work-seekers. As part of our commitment to inclusivity, we ensure that our services—including our website—are accessible to all users, including individuals with disabilities.

Our website serves as a key platform for individuals looking for job opportunities, and we recognise the importance of providing an inclusive, user-friendly digital experience. We strive to meet accessibility standards so that all users, regardless of ability, can navigate, understand, and interact with our website effectively.

Our Commitment

At Sancus Delta, we are committed to ensuring that our website is accessible to all users, including individuals with disabilities. We strive to adhere to the Web Content Accessibility Guidelines (WCAG) 2.1 Level AA, which outline best practices for accessibility.

Accessibility Features

To enhance accessibility, we have implemented the following:

- Keyboard Navigation Our website can be navigated using a keyboard.
- Alternative Text for Images All images have descriptive alt text for screen readers.
- Clear & Readable Text We use high-contrast colours and easy-to-read fonts.
- Resizable Text Users can adjust text size through browser settings.
- ARIA Landmarks Our site includes accessible labels to assist screen readers.
- Accessible Forms Labels and instructions are provided for better usability.

Ongoing Improvements

We continuously review our website to enhance accessibility and usability. If you encounter any accessibility barriers, please let us know.

Contact Us

If you experience accessibility issues or require assistance, please reach out:

- Email: <u>Info@sancusdelta.com</u>
- Telephone: +44 7837 884 558

We value feedback and will take necessary actions to address accessibility concerns.